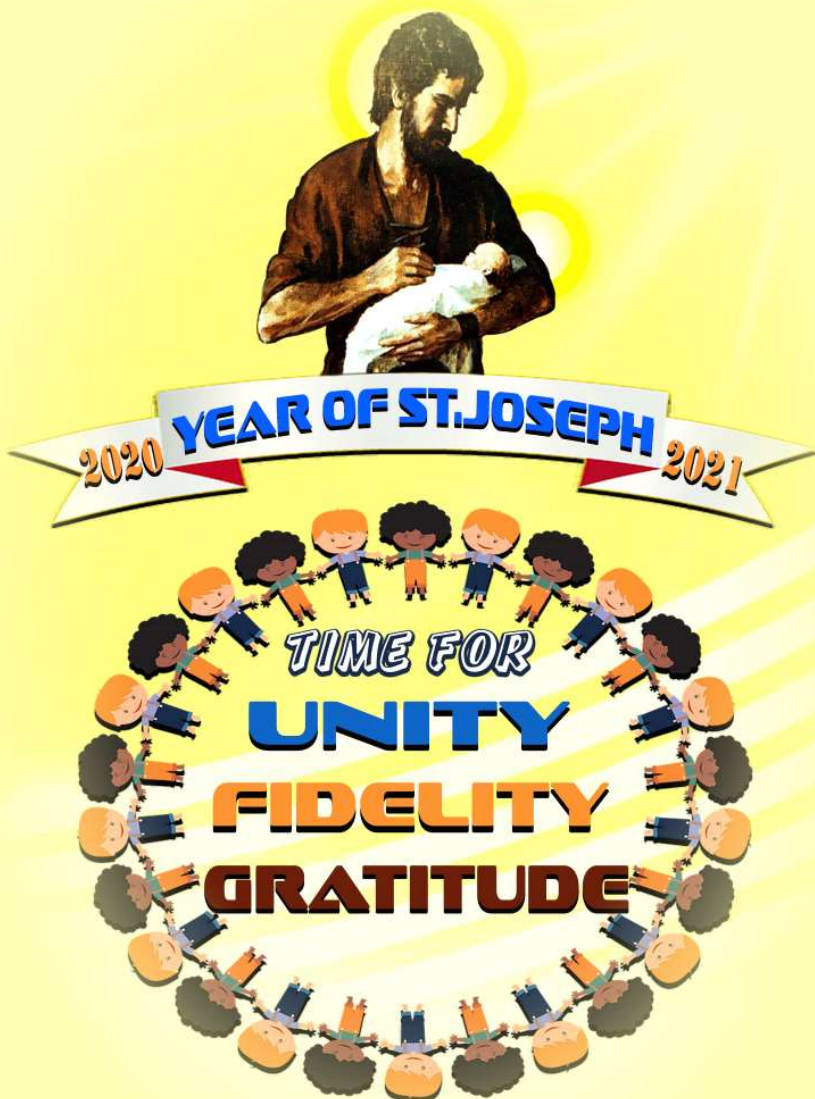


PASTORAL LETTER NUMBER TWO
YEAR OF SAINT JOSEPH
A TIME FOR UNITY, FIDELITY AND GRATITUDE



A Pastoral Letter by:
Most Rev. Robert Rivas, O.P., D.D.
Archbishop of Castries
January 6, 2020
(Solemnity of the Epiphany)

PASTORAL LETTER NUMBER TWO

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PASTORAL LETTER NUMBER TWO

YEAR OF SAINT JOSEPH: A TIME FOR UNITY, FIDELITY AND GRATITUDE

INTRODUCTION

The door to 2021 is wide open and we have entered the open door with faith and thanksgiving asking for God's protection and guidance on our way. The year 2020 was a tough and challenging year but, united in our efforts, we rose to the challenges and have emerged from the Covid-19 experience with a new culture of faith and new ways of being Church in a digital milieu. We also have new possibilities and ways of meeting and working together virtually as well as new horizons for answering the call to unity (cf. Ephesians 4:3-6). Furthermore, we have an Integrated Archdiocesan Pastoral Plan with Communications as a key component for guiding the Church forward. Charles Dickens' words clearly ring true for us: "It was the best of times, it was the worst of times. It was a time of Light, it was a time of darkness".

This is the **Year of Saint Joseph**. I invite all our parishes, schools, organizations and institutions to learn from Saint Joseph this year. The first lesson is **virtue**. Saint Joseph was a virtuous man. He was just, faithful and a man of honour. He could model the virtues of respect and fidelity for Catholic Christian men wanting to live virtuous lives. The second lesson is to be **good listeners**. He could also model virtues for family and parish life. St. Joseph was a good listener. When Christian fathers and husbands are good listeners the chances are that they become caring, protective, providing fathers in the family, sensitive and trusting companions in their marriage. Good communication requires good listeners. Building unity and community require attentive listening.

Silence creates the ambience for prayer and work. The third lesson is to **cultivate a culture of silence** for encountering God and creating space for God in our lives. Saint Joseph was a

man of silence but was available to God and did what God wanted him to do. He was obedient in faith and trusted God every step of the way. He was a faithful and wise spouse who took his family duties seriously. Stewardship for him was a way of life. Indeed, an attitude of gratitude. The Church has recognized the role Saint Joseph has played in the story of salvation, his contemplative gaze on the mystery of Christ from his birth through his early years, his faithfulness and the way he allowed himself to be used by God in protecting and caring for the Holy Family and has proclaimed him Patron of the Universal Church. We honour him with faith and devotion this year. He is a great protector and guardian.

In the Archdiocese of Castries the designated pilgrimage Churches for the year are: the church of Saint Joseph the Worker, Gros Islet, and the church of the Family, Jacmel. The Church of the Purification in Laborie is also included to serve especially the Southern Vicariate. In his Message for the Year of Saint Joseph, Pope Francis has outlined the Indulgences available to pilgrims and what needs to be done to obtain them. Please read the Pope's Message issued on December 8, 2020, and help pilgrims on their journey. By his intercession Saint Joseph can help us to build greater unity in the Church in Saint Lucia this year.

Under the umbrella of the Year of Saint Joseph the Archdiocese has placed its theme emerging from Assembly 2020: **UNITY, FIDELITY AND GRATITUDE**. Fidelity was the virtue selected from the example of Saint Joseph and included to enrich our theme. We have heard the call to unity in the celebration of the Assembly and now we respond to the call by becoming builders of unity empowered by the Holy Spirit, the Agent and Artisan of unity in the Body of Christ, the Church.

It is, therefore, with joy that I present to you, my sisters and brothers of the Catholic Church in Saint Lucia, the Vision and Mission Statements, the Core values underlying the Vision/Mission Statements, the Resolutions of the Assembly including a few Resolutions brought over from the concluded Synod 2008/9, the Decree of Approval, Promulgation and the summons to the entire local Church to become involved in owning, claiming and implementing the Vision/Mission, Core Values and the Resolutions of Assembly 2020. This Assembly has all the marks of the empowerment of the Holy Spirit. May the Holy Spirit continue to guide and inspire the Church in Saint Lucia in building **UNITY**.

A STRATEGY FOR IMPLEMENTATION is critical for the success of the Assembly. It will require time, pastoral planning, collaboration, team work, communion, timely communication, networking, building capacity, identifying and facilitating gifts, a commitment of loving service, dedicated leadership and pastoral generosity. We all need to put our hearts into it. The initial working team will be the Clergy and Assembly delegates but others will need to be brought on board. I wish to thank Fr. Wilson for conceptualizing the theme graphically and imaginatively for us.

The way forward is in our hands and the Church is in our care. Together we could do great things for God. ***“Do all you can to preserve the unity of the Spirit that binds you together. There is one Body, one Spirit, just as you were all called into one and the same hope when you were called. There is one Lord, one faith, one baptism, and one God who is Father of all, over all, through all and within all” (Ephesians 4:3-6).*** I entrust the work of Implementation to the care of Saint Joseph and Our Lady of APARECIDA. To God be the glory.



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Prot. No. 2021/01
*Promulgation of Resolutions/
Vision Mission Statements*

DECREE

To: All Clergy, Religious and Faithful of the Archdiocese of Castries

Whereas during the period, November 12-15, 2020, as Archbishop of Castries, I convoked an Archdiocesan Assembly 2020 and presided over it; and

Whereas the Assembly consisted of delegates – Clergy, Religious and Laity from parishes and religious communities within the four VICARIATES of the Archdiocese of Castries; and

Whereas the Assembly was a call for a new openness and a time for revitalization and renewal, in commitment, to communion and dialogue inspired by the Holy Spirit; and

Whereas the Holy Spirit was recognized and embraced as the Artisan for building unity; and

Whereas the delegates were to listen, deliberate and respond to the call to unity in the Church (Ephesians 4:3-6), led by the Holy Spirit, the Artisan of Unity, and inspired by the theme of the Assembly: “One Body, One Spirit, One Hope, One Lord, One Faith, One Baptism”; and

Whereas an appeal was made to all Clergy, Religious and Laity to work together and build unity and, the Laity, especially was urged to assume co-responsibility for the Church; and

Whereas a major objective of Assembly 2020 was to bring to a closure the Synod process 2008/09 and develop an Integrated Archdiocesan Pastoral Plan (IAPP) with Communications as a key component;

Therefore, I, Most Rev. Robert Rivas, O.P., Archbishop of Castries, do hereby DECREE that:-

- 1) **The Vision/Mission Statements and Core Values** adopted at Assembly 2020 on November 14, 2020, form part of the Integrated Pastoral Plan of the Archdiocese of Castries.
- 2) **The Resolutions** adopted at the closing of Assembly 2020 on November 15, 2020, completed subsequently by the Resolutions Committee and approved by the Archbishop, be fully endorsed and become part of the Integrated Pastoral Plan of the Archdiocese of Castries.
- 3) **All Parishes**, Catholic Schools, Institutions and Organizations would utilize the Vision/Mission Statements and Core Values for the education, enrichment and building of unity in the Church in Saint Lucia at every level targeting youth as a preferential option in the pastoral ministry of the Church and for discipleship.
- 4) **All Parishes**, in collaboration with the Catholic Schools, Institutions and Organizations take **OWNERSHIP** of the **IMPLEMENTATION** of the **RESOLUTIONS** which are the fruits of Assembly 2020 and the energy for the church on the Move and in taking its place in the digital milieu. The Implementation of the Resolutions, Vision/Mission Statements and Core Values come into effect immediately.

Given at the Office of the Archbishop, Chancery Offices, Battery Road, Vigie, Castries, Saint Lucia, on the 6th day of January, 2021, the Solemnity of the Epiphany of the Lord.



+Robert Rivas, O.P.
Archbishop of Castries



VISION STATEMENT

A Vibrant Welcoming Catholic Faith Community, known for its Commitment to Unity, Faith Building, through Servant Leadership by 2025.

MISSION STATEMENT

We the Eucharistic people of the Archdiocese of Castries empowered and united by the Holy Spirit for Mission and Evangelization, leading all to fullness of life in Christ through Stewardship, Discipleship and Servant Leadership.



Suggested Core Values for Assembly 2020

What are Core Values?

- ▶ Core Values are deeply held beliefs that inspire and stimulate us into action. Core Values help us realize the Vision and Mission.
- ▶ Core Values show the things we value, identify what we consider to be really important in carrying out our mission as Church and also guides our identity.
- ▶ Core Values are in essence, the drivers of our behaviour. They enable us to make a difference in the lives of each other.

In defining Core Values, it is important for us to distinguish between **Aspirational Values** and **Actual Values**.

Aspirational Values are those **we think** we have, but our **Actual Values** are those we are **living daily**.

What Are The Benefits Of Having Core Values Statements?

- ▶ They influence overall beliefs, and consequently behaviours of the church community.
- ▶ They bring guidelines and principles to the implementation of the church's pastoral and strategic plan.
- ▶ They engender collaboration.
- ▶ They provide parameters for self and communal assessment.
- ▶ They provide a benchmark for reward and recognition

Suggested Core Values Statements For Discussion

Commitment: We are committed to **take action** in building up the Church, the Body of Christ.

Accountability: We hold ourselves and others accountable for **good governance** of the Church's resources.

Leadership: We lead with integrity, humility and justice.

Love: Our interactions are respectful, life-giving, and truthful.

Empowerment: We value each other and **collaborate** for greater effectiveness, efficiency, and Faith transformation.

Discipleship: We are driven with **passion** for Mission.



Suggested Initiatives To Support Core Values And Critical Behaviours

- Mission, Vision and Core Values banner to be placed in prominent position in every church, presbytery, offices, parish centers, meeting places etc.
- Place on church websites, Facebook page etc.
- Have as backdrop to electronic meetings, etc.
- Television programmes.
- To be adopted by all church groups and committees.
- To be highlighted in religious education classes – Baptism, First Communion, Confirmation, Marriage preparation, etc.
- Parishes to create reward/ recognition programme to reinforce demonstration of behaviours that are in alignment with the Core Values.
- Measure demonstration of Core Values in parishes, through practical assessment tools and techniques.

RESOLUTIONS FOR ASSEMBLY 2020

Preamble

During the period November 12th to 15th 2020, the Archbishop of Castries, Most Reverend Robert Rivas, O.P, convoked an Assembly of the Catholic Church in Saint Lucia and presided over it. The Assembly consisted of delegates—Clergy, Religious, and Laity from parishes, and religious communities within the four Vicariates, to listen, deliberate, and respond to the call for unity in the Church (*cf. Eph 4:3–6*). The theme of the Assembly was “One Body, One Spirit, One Hope, One Lord, One Faith, One Baptism”. He appealed to all Clergy, Religious, and Laity to work together, build Unity, and in particular to the laity to assume co-responsibility for the Church.

The Assembly was also a call for a new openness and a time for renewal, in commitment, to communion and dialogue inspired by the Holy Spirit. The Holy Spirit was embraced as the artisan for building unity.

The Assembly recognize the importance of young people in the Church and their role in the mission of the Church (*cf. Christus Vivit—Christ is Alive!*), and their role in its mission. In its commitment to finding new ways to include more young people in the Church, in a world marked by fragmentation, the Church’s preferential option for youth provides a unique channel, for applying their gifts of creativity, energy and witness to the imperatives of the Gospel.

Empowered by the Holy Spirit, the Assembly called upon all Parishes to take ownership for the implementation of the resolutions coming out of the proceedings of Assembly 2020.

Introduction

In recognition of the role of the Holy Spirit as the Artisan for building effective Unity in the Church, the Assembly resolved that:

Section 1

- 1.1** The Church adopts the principle of good governance and establishes appropriate structures for ongoing dialogue between Clergy and Laity regarding matters likely to affect the efficient and effective running of parishes.
- 1.2** All activities aimed at building Unity in the local Church observe the following non- negotiable principles: dialogue, inclusiveness, co-responsibility, collaboration, the common good, a common vision, transparency, accountability, communion and prayer.
- 1.3** Greater effort be given to identifying elements of fragmentation and brokenness within Church Communities brought about by the lust for power and control by individuals or groups, so that Church leaders at all levels: Clergy, Religious, and Laity may be prepared in the process of self-examination and, be willing to seek healing for the sake of fraternal and pastoral unity in the Body Of Christ- the Church.
- 1.4** The Church as a caring mother, continues with greater eagerness and intensity to teach her children to pray, perform works of charity, and develop a deeper life in Christ through the Holy Eucharist, the source and summit of the Christian Life.

- 1.5 All those involved in ministry in the Archdiocese—Clergy, Religious and Laity, make every effort to build communion and work together collaboratively, through networking and keeping the channels of communications open, to ensure that all the ministries in parishes are of what each other is doing; in that way, they can share gifts and provide support for each other and work with each other for the greater good of the parish and the Archdiocese.
- 1.6 Realizing the Church belongs to all of us and we are all One Body in Christ, the Church in Saint Lucia continues to develop a mature and committed laity whose role is properly understood in the light of co-responsibility recognizing their gifts and talents as lay people and cherishes and respects their roles and contributions through ministries rooted in communion, mutual-respect and understanding.
- 1.7 All parishes and at an Archdiocesan level we, as Catholics, all work together *‘to preserve the of the Spirit by the peace that binds us together’* (Eph 4:3) as a Eucharistic people of faith *‘rooted in Christ and built on Christ’* (Col 2:7), the Way, the Truth and the Life and in whose name we defend life, protect human dignity and respect and accept each other as sisters and brothers.
- 1.8 In the interest of consultation, communication and collaboration in ministry, Parish Pastoral Councils be established and helped to function effectively in every parish in the Archdiocese or where there are pastoral areas, one Parish Pastoral Council with proper may legitimately serve the pastoral area; in this matter no parish is exempt.

Introduction

In recognition of the role of the Holy Spirit in empowering the Church for Mission and Evangelization, the Assembly resolved that:

- 2.1** In order to improve the planning and control over activities within Parishes, active groups within Parishes will be required to present annual plans to their respective Parishes, which will form the basis of the annual Parish Plan. The analysis of the findings of the 2020 online survey be used to inform the prioritization of pastoral care within the parishes of the Archdiocese.
- 2.2** A model of evangelization for the family be developed through home visitation, deliverance ministry, prayer, counseling and healing of individuals with special outreach to couples, youth, men and the home bound.
- 2.3** The Catholic Social Teaching (CST) be an essential element of education for all parishioners across the Archdiocese and in particular those in leadership positions and serving on parish councils.
- 2.4** The CST becomes part of catechetical education in Catholic Schools.
- 2.5** The Archdiocese invests in appropriate communication equipment to enhance the capacity of CTBS to be a reliable and effective communication medium of the Church and to facilitate training in communication system skills for those willing and able to serve the Church in building a modern communication infrastructure. (Internet Access)

- 2.6** Greater and deliberate efforts be made of social media to reach a larger audience of parishioners for the purpose of evangelization and the teaching of the faith and for collaboration and cooperation among parishes within the archdiocese.
- 2.7** The Parishes in collaboration with the Archdiocese moved beyond the catechetical model of preparation for sacraments towards a lifelong learning of the faith through the use of appropriate electronic and social media platforms.
- 2.8** The Parishes find suitable and effective mechanisms for identifying and securing needed gifts and talents for the work of the Church in the pursuit of its Mission and Evangelization.
- 2.9** The men in the Church be helped to regain their confidence and to reintegrate and practice their faith as part of their Christian Vocation and call to service in the Church.
- 2.10** The Archdiocese, in keeping with its preferential option for youth, allocates adequate capital and human resources for the expansion, effective and efficient implementation of Youth Ministry and youth formation in the Archdiocese.
- 2.11** At every level of Church, the youth be inspired to live their faith as missionary disciples with greater commitment and service to God, community and country.
- 2.12** The promotion of vocations to the priesthood, consecrated/religious, single life, and catholic family life in marriage, be actively encouraged in every family, parish, and school.

- 2.13** Greater effort be made at all levels of the local Church to financially support the formation and training of seminarians for the priesthood through parish fund raising, deeds of covenant, and bequest and special collections.
- 2.14** The Church finds ways of sensitizing the care of all Priests-as the spiritual father of the community, especially diocesan priests and those who live away from their communities; and that every effort be made to ensure adequate provision of health care, upkeep, housing, and support are available when needed.
- 2.15** Timely and effective communication and a united vision of ministry and service in the Church influence all pastoral planning both at the parish and Archdiocesan level, while challenging all those in leadership roles to develop a holistic spirituality of leadership and good governance; improve communication skills by understanding and using the means of communications creatively in the ministry of evangelization for spreading the Gospel, and making communications vital and key in all ministries where each person is valued, respected and appreciated.
- 2.16** The Church in Saint Lucia, proud of its rich cultural heritage and, in particular, its Kwéyol culture, encourage greater use of Kwéyol at every stage of Catholic Education, Catechesis, in the Liturgy and in the orientation and integration of missionaries for service in the Archdiocese through an organized and effective language, theological contextualization, and cultural programme.

Introduction

In recognition of the role of the Holy Spirit as gift of anointing for stewardship, discipleship and servant leadership in the building of the Church, the assembly resolved that:

Section 3

- 3.1** Parish Councils be established in every Parish within the Archdiocese and they be allowed to function properly as essential elements of accountability and transparency in the Parish and the local Church.
- 3.2** The Archdiocese formulates a tailored leadership program for all parishioners wishing to serve on Parish Councils and Committees of the Church.
- 3.3** Parishes seek ways of standing in solidarity with those who are suffering, the poor and vulnerable, to bring them justice and a renewed life in Christ.
- 3.4** In the “New Normal” all Parish Finance Committees and the Archdiocesan Finance Committee collaborate more closely in finding creative and effective ways of addressing the new ecclesial financial challenges likely to be faced by the Archdiocese of Castries as a consequence of a worsening economic environment and the need to secure the long- term financial sustainability of the local Church.
- 3.5** Through full participation in the Church’s sacraments and ministry, all Catholics, thankful for what they have received, be led to generous giving of time, talent and treasure, reinforcing trust in God’s divine providence and a deeper ownership of and loyalty to the Church.

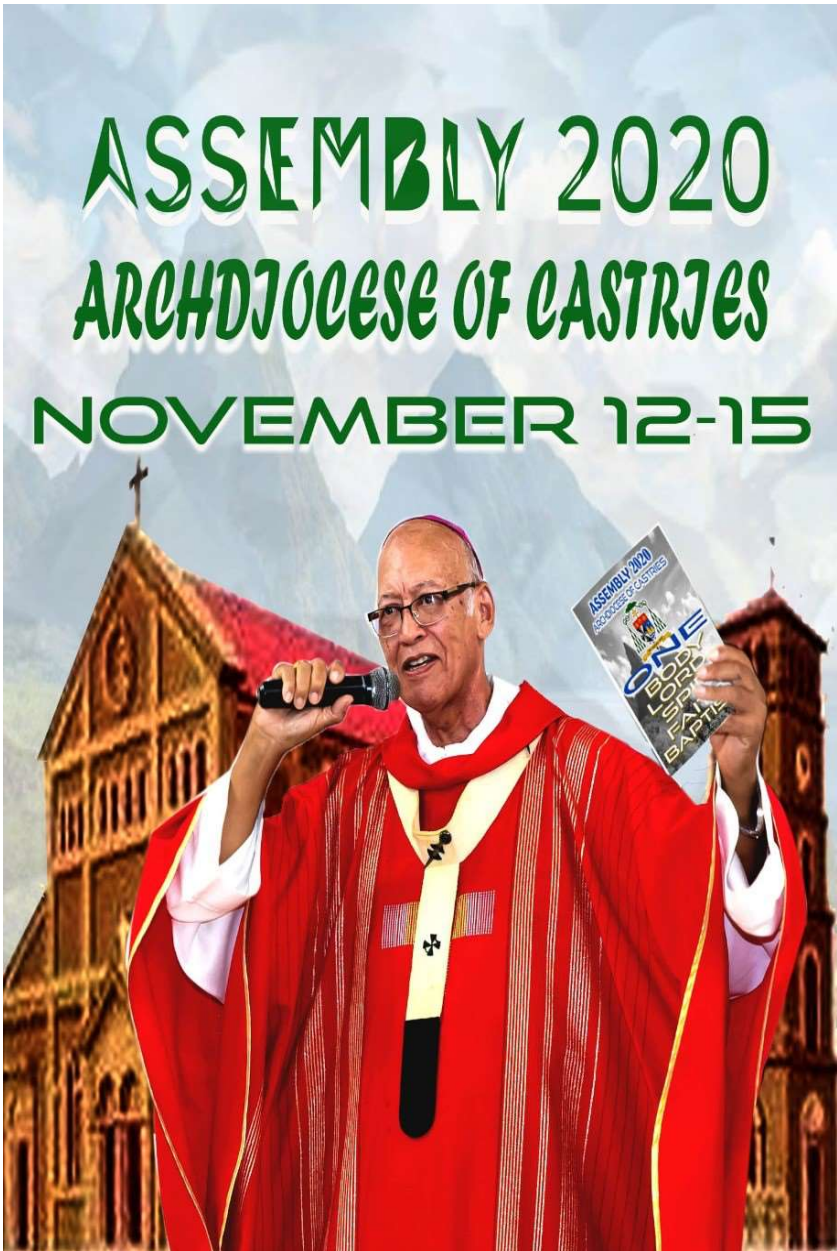
- 3.6** The Archdiocesan Annual Appeal developed by the Stewardship Secretariat be accepted and supported by all in the interest of the common good.
- 3.7** The Stewardship Secretariat continues to function as a mechanism for promotion, development and education in Stewardship as a way of life in the Archdiocese.
- 3.8** The Youth Ministry be Christ-centered to enable young people to develop their gifts and talents, and understand their role in the Church and hear the call to serve as stewards of their gifts, while developing a close relationship with Christ through prayer and personal encounter.
- 3.9** Strategies adopted at the level of Parishes in attempting to satisfy the above resolutions are aligned to the Vision and Mission of the Church and its core Values.

CONCLUSION

The resolutions are presented in three sections representing the three priority areas of the IAPP. The introduction to each section outlines the role and influence of the Holy Spirit in the life and pastoral plans of the Church in building unity. These resolutions with the Vision/Mission Statements and Core Values ought to offer stimulus, inspiration and guidance for strategic planning and growth in the way forward for the Church in saint Lucia over the next five years. To God be the Glory.

“Dreams are built together” (Fratelli Tutti #8)

APPENDICES



APPENDIX I

PASTORAL LETTER NUMBER ONE A VIRTUAL ARCHDIOCESAN ASSEMBLY



November 18, 2020

Dear Delegates: Clergy, Religious and Laity,

On November 30, 2019, I announced the plan for an Archdiocesan Assembly in May 2020 to culminate with the Solemnity of Pentecost, May 28-31. Unfortunately the Covid-19 pandemic intervened and the Assembly in May had to be cancelled but, as Church, we did not give up. We refused to be defeated. We needed to find new ways of gathering and meeting as Church. The Assembly Planning Committee decided to have a Virtual Assembly. The Church was about to take a major leap forward into the digital milieu.

With Live-streaming of Masses, Clergy and Parish Zoom Meetings and more and more efforts at using virtual platforms throughout the Archdiocese, the Church refused to allow the Coronavirus to rob it of its encounters, meetings and ways of keeping in touch with its members in the midst of a pandemic. The Church began to reach into the homes of families and many who were abandoned before because they could not "go to Church". The domestic Church began to benefit from this new visitation and encounter. The Church had reached the home.

One of the challenges of Assembly 2020 coming from the Antilles Episcopal Conference (AEC) was to give a more forward looking place to communications as a key component in all Arch/Diocesan Pastoral Planning. Dayton University offered E-Seminars on the AEC Pastoral Letter: New ways of Being Church in a Digital Milieu. I led by example and participated in one of the E-Seminars with Bishop Gabriel Malzaire and a representative group of Clergy and Laity from the Province of Castries. This further clarified the vision for me of my responsibility in taking the Church forward in Saint Lucia in the age of social media and the new digital technologies.

We were challenged to move the Church from being a spectator to being an active and significant presence in the prevailing digital culture. We were made aware of the new virtual frontiers where both young and old were spending most of their time. This is now considered missionary territory and the Missionary Church would need to make its voice heard there and minister to its people in real time. Clearly we were being prepared for what was going to become the new normal. A fresh breath of life was blowing in the Church at a local and regional level.

COVID-19 pandemic precipitated our plan by plunging us into the deep. There was no time to wait. The urgency to communicate and keep in touch with the Church on lockdown led to an outburst of creativity and new ways of thinking as Church. We slipped into the digital milieu out of necessity but also because the seeds were already being planted for moving in that direction. The impact of what had taken place over the past nine months laid the ground work for our first ever Archdiocesan Virtual Assembly which has turned out to be a story of courage and hope.

Indeed, we may be the first Archdiocese in the AEC to have accomplished the feat of a Virtual Assembly that lasted four days using updated, modern technology, transmitting on Zoom Platforms from four Vicariate Centres according to the four VICARIATES of the Archdiocese, with quality production and transmission throughout the four days which culminated with a Pontifical Mass at the Minor Basilica of the Immaculate Conception. Our technical team under the direction of Mr. Ronald Norville, the Manager of CTBS, must be commended for their dedication and their dedication and excellent work. There is no turning back. The need to strengthen the capacity for communication, rooted in communion and collaboration, at all levels of Church ministries, must continue full steam ahead. I wish to commend the lay initiative of the producers of the Sunday TV Programme, Moving Mountains and the new look /faith Alive Sunday TV Programme of CTBS.

The Assembly was made up of approximately one hundred and fifty delegates, Clergy, Religious and Laity, from throughout the Archdiocese. A unique aspect of this Virtual Assembly was its opening: apart from the delegates, over eight hundred persons from the Caribbean and around the world joined the Church in Saint Lucia as it began its journey of building unity through answering the call to unity (cf Ephesians 4:3-5). They stayed with us for four hours as the Assembly began to unravel its theme: One Body, One Spirit, One Hope, One Lord, One Faith, One Baptism.

Bishop Gabriel Malzaire of Roseau, Dominica, set the stage for the days to follow with his reflection on the topic: How do we build unity in the Church out of our experiences of brokenness and loss? His ten practical steps for building unity will continue to echo for a long time throughout the Church in Saint Lucia and beyond. Yes, we can grow from our brokenness and loss but we must find ways of working together and not as lone-rangers or in Silos.

Looking back on the days of the Assembly, the year of planning, the rich Presentations and Food for Thought contributions; the courage to launch into the deep with a Virtual Assembly, the role of the Holy Spirit throughout the process, the unwillingness to accept defeat or to give up when it would have been the easier course to take, the team spirit at the core, the participation and commitment of those who put their heart in it; all these things came together and ignited a flame during the Assembly days that made it the Special Assembly it turned out to be. What an amazing experience of Church and, indeed, a kairos moment for stepping out in faith and new possibilities! Together we can overcome obstacles, heal brokenness and build unity.

I wish to thank the Vicars and all the VICARIATES for the role they played in the Assembly. I also wish to thank you, the Delegates, Clergy, Religious and Laity, for your commitment, stewardship, love, for the Church and your participation in the four days of Assembly 2020. I further wish to thank all the working Committees of the Assembly with their coordinators for their hard work and initiatives in finding common ground and grasping the bigger picture for the progress and revitalization of the Church in Saint Lucia. May all our combined efforts bear fruit that will last.

I am glad that I appointed Deacon David Popo to be the overall coordinator of the Assembly. His gifts, experience, skills and commitment qualified him for that role. Thirty years ago I discovered his gifts and talents when he worked with me for a brief period in St. Vincent and it's a joy working with him now as a Deacon. For Synod 2008/2009, Msgr. Anthony and his team sparked, For the Assembly 2020, Deacon David and his team sparked. How much we need those sparks to get the fire going! When our shepherds are on fire the 'sheep' feel the heat!

The challenge ahead is to keep the flame alive; to implement our resolutions and put our hearts into working together to build unity guided and empowered by the Holy Spirit, our source of unity. We already have our Stewardship Bus on the road and now we have our Unity Boat on the sea. Let's put all our talents and giftedness at the service of answering the call to unity and becoming builders of unity. Once more I say:
THANK YOU

Your Archbishop



+Robert Rivas, O.P.
Archbishop of Castries



APPENDIX II

How do we build unity in the Church considering our experiences of Brokenness and Loss?

Most Rev. Gabriel Malzaire

Brokenness and loss are part of life's contingencies, which in our human experience are brought about by breakdown in human relationships, natural disasters, crises of one kind or another, financial and political tensions, and amplified disparities between persons and among groups of persons.

However, the expressions used to describe the Church's self-understanding give positive ascent to the question at hand—the notion of its unity. For example, the very first of the four marks by which the Church is known is crystal clear—that the Church is One. This is substantiated in the priestly prayer of Jesus in the 17th chapter of the Gospel of John, in which Jesus implores: ***“With me in them and you in me, may they be so completely one that the world will realise that it was you who sent me” (Jn. 17:23).***

Jesus left his followers the greatest symbol of unity by which his Church was to be characterised – the Holy Eucharist; hence the reference to it as communion (Mt. 26:26–29; Mk. 14:22–25; Lk. 22:19–20; 1Cor. 11:23–25).

Saint Paul, in his turn, uses the analogy of the human body to describe the unity-in-diversity to distinguish the church (1Cor 12:4–30). Two significant verses in this text, worthy of noting, are verse 26, which says: ***“If one part (of the body) is hurt, all parts are hurt with it. If one part is given special honour, all parts enjoy it;”*** and verse 27, which affirms: ***“Now together we are Christ's body; but each of you is a different part.”***

The origin of any hindrance to the Church's unifying mission as reflected in the foregoing texts is 'sin' in its varied forms and dimensions. On the interpersonal level, it manifests itself in many many forms of self-centeredness. In other words, the major enemy to any wholesome ecclesiology (*theology of Church*), is the degeneration from the principal of common good to the focus on self. Paul's use of the analogy of the body to the Corinthian Church was not because everything was nice and dandy among that community of Christians. It was born out of contentious situations within the community itself, such as the claims that ***"I am for Paul, I am for Apollos, I am Cephas, I am for Christ,"*** having Paul to question: ***"Was it Paul who was crucified for you? Were you baptised in the name of Paul?" (1Cor 1:12-13).***

It is clear in the foregoing that God's design for the human community is to use all the faculties afforded us, spiritual and otherwise, to work towards some level of wholeness for the individual and the community. As a product of the society, the Church is subject to the effects of various forms of disunity. However a church which lives up to its own self-understanding, as expressed in the above scriptural passages And doctrinal affirmations, would be on a sure path responding positively to any form of brokenness and replenishing its losses.

On a practical level, the main ingredient necessary for the building of unity among people, and therefore the Church, is a common vision and a common purpose. This has been spelt out in more ways than one in the foregoing references. Paul's analogy of the body is very instructive here. Its promotion of the unity of the body with the diverse functions of its separate parts, builds the body into what it is capable of becoming and what it ought to be.

The very structure: universal Church – Diocese – Parish – basic community – domestic families – individual Christians, are ordered towards the smooth running of the entire body in order to accommodate and facilitate the giftedness of every individual and every group. In other words, it is so structured to assure that no member gets left out. When responsibilities are properly carried out on all levels within the structure, the unity of the body is assured. Two very common but related enemies to the Church's fruitfulness which results in its disunity are:

Self-interest, and The lone-ranger mentality

Self-interest is one of the key hindrances to or destruction of unity in any group or institution. It breeds what is usually referred to as the lone-ranger mentality in leadership. Whether on the level of universal Church, Diocese, parish, basic community, domestic family, social group, the results are the same – disunity and fragmentation. Consequently, there is loss of integrity and the basic element of trust towards leaders and among members, thus preventing the body from achieving its goals.

In any organization, structures are important and necessary for its proper functioning. Therefore, if unity is of paramount value for the Church, the structure within which She operates must facilitate the achievement of that value. In the church's own self-understanding here are some indispensable and non-negotiable elements that can combat its brokenness and bring about the necessary healing from its losses;

1. **Dialogue:** the absolute necessity for communication (sharing) of information, plans, visions and goals on a timely basis for the success of the enterprise;
2. **Inclusiveness:** the notion that everyone has a contribution to make to the whole body, and that no one can play the part of another;
3. **Co-responsibility:** the understanding that the Church belongs to all of us - we are the Church;
4. **Collaboration:** the idea that goals are best achieved together (*"If you want to go fast, go alone; if you want to go far go together"*) - African Proverb;
5. **Common vision:** (*Prov. 29:18: where there is no vision the people get out of hand*);
6. **Sense of the bigger picture:** working always with the common good in mind;
7. **Transparency:** Leaving no one (stakeholders) in the dark from necessary information for the functioning of the body;
8. **Accountability:** Keeping up-to-date accounts of all departments of the body with a readiness to inform on the functioning of the body;
9. **Communion:** "Together we are Christ's Body" - The Eucharist calls us to become what we receive (St. Augustine). All Church institutions, including the family has to reflect a sense of communion; and finally,
10. **Prayer:** Without connectedness with the author of life all our efforts will go to naught.

The Church, as a spiritual institution, functions best out of good will; i.e. presuming that all its member are converted to Christ and function under the influence of the Holy Spirit. This presumes also that every member of that spiritual body knows perfectly what is expected of him or her. However, the Church remains a human institution with human flaws but subject to constant improvement and renewal (*La iglesia sempre reformanda*). Hence the need for regulations that could keep everyone singing from the same hymn sheet or reading from the same page of their Archdiocesan Pastoral Plan. So, together, we can do a great deal to achieve the much-needed unity in the Church from our experiences of brokenness and loss.



APPENDIX III

Archdiocesan Assembly 2020 Analysis Based on Online Survey Presented by: Rev. Deacon David Popo and Ms Andrina Abraham -



Overall Percentage of Responses

No of Parishes Participated in Online Survey - 22

Total Percentage of Responses Recorded – 98%

Percentage Response Based on Parishes

Basilica of the Immaculate Conception – 52%

Most Pure Heart of Mary – 10%

St Joseph The Worker – 5%

Good Shepherd, Rosary of Fatima, St Benedict, and St
Michael – each recorded 4%

Remaining 15 Parishes – recorded below 4%

Percentage Response Based on Religious Profession

Priest – 2%

Deacon – 4%

Religious – 6%

Laity – 88%

Percent Response based on attendance at 2008/2009 Archdiocesan Assembly

Percentage of Persons who attended based on online survey –
42%

Percentage of persons who did not attend based on online
survey – 58%

Percent Response based on attendance at 2008/2009 Archdiocesan Assembly

Year	Percent Response
2010	40
2011	27
2012	35
2013	29
2015	27
2016	27
2017	31
2018	42
2019	44
Total Respondents - 48	

Percent Response Based on Service (Church Ministries/Sacramentals)

Ministry	Percent Response
Baptism Preparation	3
Catechism- to adult/children	30
Outreach	3
Youth	36
Parish Council	27
Musical Instrument	4
Music -vocal	10
Dispensation of Sacrament	7
Hospital Visitation	4
Events Planning	13
Family Life	7

Percent Response Based on Service (Church Ministries/Sacramentals)

Ministry	Percent Response
Drama	1
Neighborhood Bible Study	2
Prayer Group	18
Marriage Preparation	3
Missions Volunteer	3
Disabled	1
Usher	6
Fellowship/ Hospitality	4
Married Couples Counseling	3
Web/Internet	4
Other	43

Service to Church Ministries/Sacramentals classified as 'other' and recorded 43% Response

Lector, Animator, Choir, Dance
St Vincent De Paul
Mt Carmel Confraternity
Altar Server
Extra Ordinary Minister of the Eucharist
Cursillo Movement
Liturgical and Finance Committees
Sacred Heart Confraternity
Stewardship
Fundraising

Percent Response Based on Passion and Experience Areas

Baking	13
Computers-Hardware/software	4
Management	42
Creativity	5
Missions Volunteer	3
Finance	21
Compassionate Care	13
Decorating	18
Providing for the Sick	12
Evaluate and analyze cultural data	12
Monetary donations	18

Percent Response Based on Passion and Experience Areas

Research	13
Team Leader	20
Sharing the gosple	16
Listening to others	46
Making others welcome	38
Substitute teaching	16
Receptionist	10
Wedding Planner/hostess	8
Mentoring	15
Writing articles, letters, books	12
Other	16

**Areas with Passion and Experience classified as ‘other’
and recorded 16% response**

Skills
Administration
Accounting and Book-keeping
Singing
Photography
Pediatrics
counseling
Catechist
Youth
Graphics Design
Finance

**Percent Response Based on Areas of Service to Church/Parish
Community Post-Archdiocesan Assembly 2020**

Dance	
English	21
Mathematics	11
Reading	48
Teaching/Tutoring	26
Carpentry	3
Calligraphy	1
Joinery	2
Artwork	3
Electrical	1
Creole	10
Meal Preparation	15

**Percent Response Based on Areas of Service to Church/Parish
Community Post-Archdiocesan Assembly 2020**

Acting - Drama	
Accounting	7
Childcare	10
Floral Arrangements	8
Photography/Video	10
Housekeeping	6
Plumbing	3
Painting	3
Mechanic	1
Furniture Repair	3
Costume Designer	3
Sheetrock	2

Percent Response Based on Areas of Service to Church/Parish Community Post-Archdiocesan Assembly 2020

Flooring	1
Arts and Crafts	3
Heavy lifting	1
Landscaping	3
Transportation	1
Insurance	2
Roofing	3
Sewing/quilting	6
Staging/Props	4
Real Estate	4
Other	16

Areas of Service to Church/Parish Community Post-Archdiocesan Assembly 2020 classified as ‘other’ and recorded 16%

Advisor
Marriage sharing
Liturgy, Choir
Website Management
Social Media Platform Management
ICT Support
Creole
Youth
Finance and Mentoring
Music

Percent Response Based on Areas of Service to Community and Individuals Post-Archdiocesan Assembly 2020

Adoption/Foster Care	9
Ethnic & Cultural Diversity	8
Mental Health Issues	11
Food Pantry	15
Narcotics&Alcohol Addictions	7
Grief Care	13
Hospital Visitation	28
Visually Impaired	3
Habitat for Humanity	7
Physical Abuse	8

**Percent Response Based on Areas of Service to Community
and Individuals Post-Archdiocesan Assembly 2020**

Blood Drives	6
Home bound Care	2
Clothes Pantry	10
Homelessness	5
Physical Health issues	2
Crisis Pregnancy	6
Prison Ministry	11
Sexuality	9
Pornography Addictions	4
Deaf Ministry	1

**Percent Response Based on Areas of Service to Community
and Individuals Post-Archdiocesan Assembly 2020**

Literacy	23
Diet & Nutrition	5
Loneliness	13
Hunger	11
Disaster Relief	28
Other	13

**Percent Response Based on Areas of Service to Community
and Individuals Post-Archdiocesan Assembly 2020**

Literacy	23
Diet & Nutrition	5
Loneliness	13
Hunger	11
Disaster Relief	28
Other	13

**Areas of Service to Community and Individuals
Post-Archdiocesan Assembly 2020
classified as 'other' and recorded 13%**

Depression
Feeding the poor
Youth Development
Liturgy & Choir
First Aid

**Percent Response of Persons interested in reaching
out to the Youth in Sports & Recreation in the parish**

Hiking	22
Running/Jogging	21
Camping	21
Exercise	32
Basketball	10
Cricket	13
Swimming	9
Biking	8
Football	6
Fishing	6

**Percent Response of Persons interested in reaching
out to the Youth in Sports & Recreation in the parish**

Tennis	7
Rock climbing	1
Skateboarding	1
Roller skating	1
Other	31

Response of Persons interested in reaching out to the Youth in Sports & Recreation in the parish classified as 'other' and recorded 31%

Events Planning
Indoor Games
Dance
Martial Arts
Track and Field
Volleyball
Spiritual Development
Calligraphy, Paper Craft

Response of Persons interested in reaching out to the Youth in Sports & Recreation in the parish classified as 'other' and recorded 31%

Chess
Mentoring
Performing Arts

Percent Response Based on Time Preference to Assist in Parish

Morning	7
Weekdays	6
Afternoons	11
Weekends	38
Evenings	18
As Needed	36

As a result of the impacts of Covid-19, have parishioners become comfortable watching the mass from their homes instead of going to the church building?

Choices	Percent response
Strongly agree	36
Agree	40
Neither agree nor disagree	16
Disagree	7
Strongly disagree	1

In your Parish, do Parishioners really understand the importance of the Eucharist?

Choices	Percent response
Strongly agree	6
Agree	43
Neither agree nor disagree	31
Disagree	18
Strongly disagree	2

**Percent Response Based on
Status of Projects to Execute in Parish**

One-time projects	20
At home projects	20
Short-term projects	23
Long-term projects	11
Other	7

**Given the 'New Normal' resulting from Covid-19,
what are you or your parishioners expecting to get from
Church, and how do we get them to know something 'New'
is happening in our
Parish/Church?**

- Use Social Media and word of mouth
- Advocate through main cities, towns and villages
- Church Bulletin,
- Radio and television
- Outreach programs (parishioners are expecting this)
- Prayer
- Bible study
- Family group oriented activities

**Given the 'New Normal' resulting from Covid-19,
what are you or your parishioners expecting to get from
Church, and how do we get them to know something 'New'
is happening in our
Parish/Church?**

- Greater emphasis in helping parishioners cope with the 'new normal' way of living.
- Communications between religious and laity is of paramount importance.
- Prepare a plan to mitigate further problems associated with the current situation.
- Take into consideration poor attendance and decrease in collection.
- Advertising via social media is a way to go

**Given the ‘New Normal’ resulting from Covid-19,
what are you or your parishioners expecting to get from
Church, and how do we get them to know something ‘New’
is happening in our Parish/Church?**

- Genuine pastoral care.
- Deeper understanding of the Faith
- Constant communication.
- Stay connected and together.
- More daily mass times.
- Pastoral care through phone calls.
- Church should work towards normalization as soon as circumstances permit.
- Community involvement.

**Given the ‘New Normal’ resulting from Covid-19,
what are you or your parishioners expecting to get from
Church, and how do we get them to know something ‘New’
is happening in our Parish/Church?**

- Church should lead by example in adhering to the established protocol.
- Celebrate mass together as we used to before.
- Engaging and relevant spiritual guidance.
- Everything is fine as is.
- Create a vibrant communication platform to reach out to parishioners.
- Adapting to the ‘new normal’ has increased virtual mass and increase spiritual life.

**Given the ‘New Normal’ resulting from Covid-19,
what are you or your parishioners expecting to get from
Church, and how do we get them to know something ‘New’
is happening in our Parish/Church?**

- Increase numbers attending mass
- Use digital platforms..
- Provide Online classes to know more about the faith.
- Encourage more persons to watch mass online.
- Donations to people who have lost their jobs.
- New direction.
- More effective way to reach out to the youth.
- Effective leadership.
- The Church need to help the parishioners.

Given the ‘New Normal’ resulting from Covid-19, what are you or your parishioners expecting to get from Church, and how do we get them to know something ‘New’ is happening in our Parish/Church?

- Evangelize
- Foster a sense of togetherness
- A more charitable church
- Accurate and timely information via the church’s web platform.
- Reach out to the less fortunate which will allow others to see a church in service and in turn can receive support.
- More people wish for arranged transportation to attend mass even though they have to pay.

Given the ‘New Normal’ resulting from Covid-19, what are you or your parishioners expecting to get from Church, and how do we get them to know something ‘New’ is happening in our Parish/Church?

- The Church has already taken a positive step in having 3 services on a weekend instead of 2. This should continue beyond Covid-19..
- The mass should be shorter, we do not have to sing 5 verses in a song
- Clearer guidance with regards to the way forward
- Communicate the ‘New’ as best you can.
- Teach life skills.
- Create a website to disseminate information.
- Use whatsapp and email.

Given the ‘New Normal’ resulting from Covid-19, what are you or your parishioners expecting to get from Church, and how do we get them to know something ‘New’ is happening in our Parish/Church?

- Church leaders must use the technology to teach the word of God.
- Archdiocese must adopt a robust outreach programme using different forms of communication.
- Proper communication in English and Creole.
- A more caring and compassionate Church that listens to the needs of the poor and unemployed.
- Reach out to older persons in the parish.

Major Issues Affecting Parish/Church (as it relates to the Clergy)

- Lack of spiritual direction (Priest and religious are not showing interest in church groups.
- Greater emphasis on finance rather than imparting the faith.
- Lack of transparency and accountability eg. Church finances, absence of parish councils.
- Priest is not in touch with parishioners at all, at all, at all
- Not receptive to advice on church matters.
- Poor communication skills eg. Inability to have meaningful discussions with members.
- Unplanned sermons, eg not able to connect the scriptures with current issues.
- Lack of interest by the hierarchy of the church.

Major Issues Affecting Parish/Church (as it relates to the Clergy)

- No effective leadership/ no unity.
- No active or visible leadership.
- Church issues are not dealt within reasonable time.
- Leaders are timid and remains within the physical framework of the church.
- Lacks involvement in the parish community
- Do not adhere to the canons of the church and rules of Synod.
- Lacks knowledge of product.
- Lack of trust by parishioners
- Lack of deep and philosophical catechesis.

Major Issues Affecting Parish/Church (as it relates to the Clergy)

- Timely communication of pertinent information.
- Poor internal communication (information from priest to parishioner...last minute)
- Do not promote and encourage outreach programs.
- Disregard for parish councils.
- Lack of integrated approach to pastoral ministry including communications.
- Autocratic style leadership

Major Issues Affecting Parish/Church (as it relates to the Youth)

- No follow-up post-confirmation. (eg. stable youth group can engage and encourage students to participate in parish activities).
- No spiritual/ social programs post-confirmation.
- Lack of opportunities for growth.
- Minimal involvement in church ministries.
- Lack of programs and activities to attract the youth.
- Insufficient youth groups.
- Poor mass attendance.
- Disconnect between youth and adult parishioners.
- Inadequate welcoming in the parish.
- Lack of effective programs to integrate and sustain young persons.
- Youth unemployment.

Major Issues Affecting Parish/Church (as it relates to the Adult Parishioners)

- Lack accountability with church finance.
- Poor social interaction with other church members.
- Inability to have meaningful discussion with the priest/hierarchy of the parish.
- Absence of father figures worshipping with family members.
- More bible study and better understanding of the mass
- No collaboration with other external parish activities.
- Lack of parish and community outreach programs.
- Poor communication (top-down)...last minute.
- Not enough faith based/spiritual programs.

Major Issues Affecting Parish/Church (as it relates to the Adult Parishioners)

- People take ownership of ministries and do not involve others.
- Same persons in all ministries..
- Shortage of volunteers to assist with ministry work.
- Lack of interaction with other parishioners.
- Faith is weakened due to covid.
- Low attendance and low collections.
- Low attendance by men.
- Lack of knowledge of the faith.
- Too many bosses/ too many groups/ no unity.
- Establish and encourage effective leadership.
- Favouritisms for some and leaving out others
- Lack of unity.

Major Issues Affecting Parish/Church (as it relates to the Adult Parishioners)

- Lack of committed parishioners to drive change.
- Lack of appreciation of the sacrament of the holy eucharist.
- Greater participation by parishioners.
- Lack of organize transportation for those in need.
- Poor communication between leaders and parishioners.
- Lack of evangelization.
- Lack of knowledge about catholic (catechism).
- Failure to implement and manage projects efficiently.
- Church withholds information on celibacy, divorce and birth control.
- Parishioners feel unappreciated for their efforts...lack of charity.

Major Issues Affecting Parish/Church (as it relates to the Adult Parishioners)

- Shortage of priests to shepherd flock.
- Disrespect to clergy by all.
- Lack of appreciation of clergy for good efforts.
- Lack of co-operation amongst church groups.
- Lack of education. Eg. Catechesis and spiritual education /follow up programs after receiving sacraments.
- Uncertainty of church management.
- Low energy and inaction.
- Lack of warmth and care towards each other/ lack of commitment.
- Church should focus less on receiving and more towards giving.
- Need for inner healing and forgiveness.

Major Issues Affecting Parish/Church (as it relates to the Adult Parishioners)

- Need for inner healing and forgiveness.
- Lack of trust in priest in priest whose only interest is in regular collection.
- Parishioners needs to know that th church cares.
- Guidance towards healthy spiritual life.
- Abuse of parish finance without consulting parish Finance committee.
- Lack of zeal and fervor.
- Leaders are not good mentors.
- Sense of stagnation.
- Unwillingness for men to participate in church activities.
- Poor maintenance of church and parish centre.
- Lack of will to address problems and to correct what is wrong in the church.

Spiritual Experiences Meaningful in the Parish/Church

- Live-in.
- Participating in ministries as a lector, animator, choir member, musician etc..
- First Saturday Devotions
- Fr Anthony's homilies at the children's mass.
- Rosary walk.
- Charismatic rally
- Morning mass
- Fatima devotion.
- Life in the spirit seminar
- Christian life program.
- Sacred Heart Devotion.
- Lenten season eg. Good Friday

Spiritual Experiences Meaningful in the Parish/Church

- Corpus Christi
- Lenten Retreat
- Well-planned homilies
- Precious Blood
- Christmas Novenas.
- Annual Youth Rally.
- Reconciliation Workshops.
- First Communion, Confirmation
- Distributing holy communion.
- Birthday and anniversary blessings.
- Baptism.
- Youth group.
- Visit the sick and shut-in.

Spiritual Experiences Meaningful in the Parish/Church

- Visiting the homebound
- Celebrating service as a Deacon
- Grief support.
- Fr Cleo workshops.
- Attending mass frequently.
- Getting parishioners to attend prayer meeting.
- Witnessing to persons.
- Blessings for students during exams.
- Weekly prayer meetings.
- Frequent visit to the Blessed Sacrament.
- Encounter with the Holy Spirit as a lector.
- Being a member of the Cursillo Movement.

Spiritual Experiences Meaningful in the Parish/Church

- God's presence during communion.
- Physical healing during prayer sessions.
- Being a catechist to confirmation children have contributed to knowledge of Christ and spiritual bond
- Devotions before mass with Fr Goodman.
- Presence of God during Easter Triduum.
- CORE Spiritual experiences for youth.
- Youth congress
- Some healing services have been most meaningful.
- Feeling the presence of the holy spirit during mass.
- Spiritual upliftment through Our Lady of Mt Carmel Confraternity, Legion of Mary, Sacred Heart of Jesus.

Spiritual Experiences Meaningful in the Parish/Church

- School of Liturgy.
- Reading and meditation of sacred scriptures.
- Evangelization and outreach programs .
- Stations of the cross with personal meditations.
- Thursday night bible study and faith sessions.
- Linking the realities of life with the word of God.
- Youth music ministry
- Unity amongst parishioners when activity is planned.
- Miracle of the holy eucharist.
- Praying with grieving families
- Lenten retreats on spirituality of stewardship.
- Sunday sermons by parish priest a source of encouragement, inspiration and growth.

Percent Response Based on Areas with Spiritual Gift

Areas	Percent Response
Administration- I am a goal and object-oriented individual who has strong organizational abilities. It is possible for me to coordinate resources in order to accomplish tasks as quickly as possible.	31
Evangelism- I am one with a strong desire to share the Gospel with unbelievers in every possible situation and through all possible means.	28

Percent Response Based on Areas with Spiritual Gift

Areas	Percent Response
Exhortation- I have a special ability to encourage others in the body of Christ by giving them words of comfort, courage and counsel at times of need or crisis.	19
Giving- I have the ability to give material goods and financial resources with joy, so that the needs of the Lord's work are met.	31

Percent Response Based on Areas with Spiritual Gift

Areas	Percent Response
Helps- I am one who is motivated by the desire to further the ministry by meeting genuine needs of another individual. I am usually helping someone in a leadership position.	36
Hospitality- I have the ability to make guests feel comfortable and "at home."	28

Percent Response Based on Areas with Spiritual Gift

Areas	Percent Response
Leadership- I have the ability to lead others toward spiritual growth; a visionary with the ability to set goals and motivate others toward accomplishing these goals..	23
Mercy- I am one who has immediate compassion for those suffering physically, mentally or emotionally. I derive great joy in meeting the needs of others.	31

Percent Response Based on Areas with Spiritual Gift

Areas	Percent Response
Prophecy- I have the ability to proclaim God's truth without compromise. I have strong convictions and am persuasive in defining right and wrong.	10
Service- I have the ability to perform any task with joy that benefits others and meets practical needs.	52

Percent Response Based on Areas with Spiritual Gift

Areas	Percent Response
shepherding- I have the unique ability to take responsibility for the long-term spiritual growth in my Parish. I assume responsibility to guide, feed and protect the flock.	9
Teaching- I have the ability to research and explain God's truth so there is understanding and application in the lives of others.	29

Are you satisfied with the Catholic Broadcasting Service?

Choices	Percent response
Very satisfied	9
Satisfied	29
Neither satisfied nor dissatisfied	43
Dissatisfied	13
Very dissatisfied	6

How can the Church communicate its mission and evangelization work post-covid-19?

- Church leaders must engage the laity in decision-making.
- An opportunity to articulate concerns and share ideas that will benefit the church must develop.
- Church leaders must be transparent in managing the affairs of the church and must aspire to lead by example.
- Effort must be made to identify church members in crisis and provide support.
- Focus must be given to school children, unemployed youth, single parents (some).

How can the Church communicate its mission and evangelization work post-covid-19?

- Through online communication which has now become the ‘the new normal’, promote sharing, evangelizing and spreading the word of God.
- Invest heavily in the wide use of digital technology and establish a functional structure for its success.
- Church must secure the commitment of the entire clergy to achieve the change.
- Encourage and enhance proper live streaming of masses and Christian life programs.
- Invest in training in the use of digital technology for church leaders and critical persons to support change.

How can the Church communicate its mission and evangelization work post-covid-19?

- Organize training sessions at vicariate level for Eucharistic Ministers.
- Recruitment of Eucharistic Ministers to replace the elderly and retired.
- Disseminate timely information.
- Church should consider evangelizing on youtube in kweyole.
- Improve on interpersonal skills due to a vast disconnect between church leaders and laity.
- Enhance publicity of out-district live programming to outer parishes.
- Improve on the structure for teaching religious knowledge in schools.

How can the Church communicate its mission and evangelization work post-covid-19?

- Develop community prayer outreach.
- Use social media to engage the youth eg. Facebook and other virtual platforms.
- Continue with the good work in live streaming masses
- Continue with the good job in following protocols.
- Church is amazing and is trying their best.
- Use radio and television more
- Use more effective mediums which people respond to most to accomplish desired goals.
- Encourage the work of Caritas to achieve some of the church's mission.
- Praise and worship sessions in church and social media.

How can the Church communicate its mission and evangelization work post-covid-19?

- Foster togetherness and be a part of the solution rather than the problem.
- Engage all parishioners .
- Enhance archdiocese websites
- Reinstate the catholic chronicle.
- Educate parishioners on ways to serve the parish.
- Improve ways to welcome persons into the parish.
- Reach out to the suffering.
- Communication must be clear and coordinated
- Improve church communication especially with the public.

How can the Church communicate its mission and evangelization work post-covid-19?

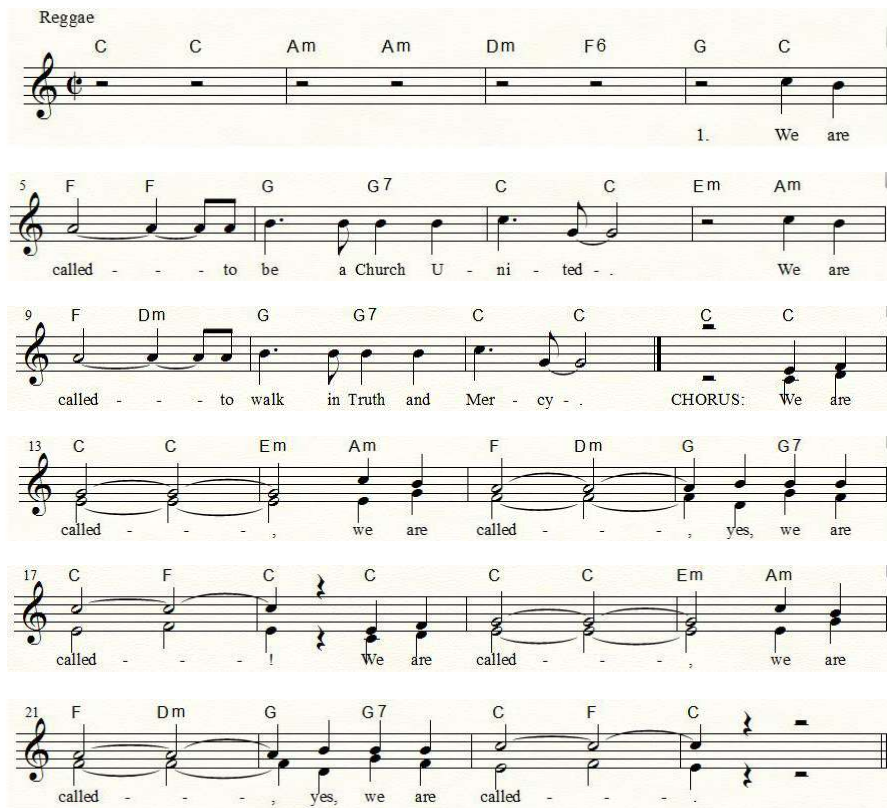
- Promote vibrant parish pastoral councils
- Make effective use of Catholic Television Broadcasting Services (CTBS).

APPENDIX IV

Assembly Song

Abp. Robert Rivas, OP

Reggae



1. We are
called - - - to be a Church U - ni - ted - - We are
called - - - to walk in Truth and Mer - cy - , CHORUS: We are
called - - - , we are called - - - , yes, we are
called - - - ! We are called - - - , we are
called - - - , yes, we are called - - - .

2. We are CALLED
To MISSION by the SPIRIT
We are CALLED
To put the WORD in ACTION

CHORUS

3. We are CALLED
To live our STEWARDSHIP DAILY
We are CALLED
To serve the POOR and NEEDY

CHORUS

4. We are CALLED
As SALT and LIGHT and LEAVEN
We are CALLED
To LOVE ONE ANOTHER

CHORUS

5. We are CALLED
To VISION 2020
We are CALLED
To build the CHURCH TOGETHER

CHORUS

We are CALLED
We are CALLED
YES, we are CALLED
YES, we are CALLED
Yes, we are CALLED
Yes, we are CALLED

+Robert Rivas O.P.

June 29, 2020

(Solemnity of St Peter and St Paul)

APPENDIX V

ASSEMBLY 2020 PRAYER

Dear Lord,
the wind is strong,
the sea is rough
and our boat is fragile.
We want to go forward
but the tide of fear and doubt pulls us back.
As we face our storms, difficulties and trials
teach us to be faithful to your word
and the persevere in all our endeavours.
Make us courageous disciples
and bearers of hope to others.
Help us daily to overcome the obstacles
that threaten to stifle our growth and progress.
Let your word be a lamp for our steps
and a light for our path.
Send your Holy Spirit
to teach us wisdom,
to encourage, guide and unite us.
Accompanied by the Holy Spirit
may we find the fountain of living water
to satisfy our thirst, overcome our fears,
focus on our mission, hear the call to serve
and, as true stewards,
work together to build up
the Body of Christ, the Church.
May Mary, Woman of the Word
and Star of the new Evangelization
with St. Lucy, intercede for us.
Amen

**+Robert Rivas, O.P.
Archbishop of Castries**

APPENDIX VI

PRAYER TO OUR LADY OF APARECIDA

Our Lady of APARECIDA,
Mother of God and our Mother,
protect the Church, the Pope, the Bishops,
the priests and the faithful;
welcome under your protecting mantle
women and men religious, families, children,
young people, their mentors and teachers.
Health of the sick and consoler of the afflicted,
comfort those who are suffering body and soul;
grant strength and courage to those
who are the frontliners in the battle
against the COVID-19 pandemic
and give us all the endurance and hope we need.
Be the light of those who are seeking Christ,
the Redeemer of all.
Show all people that you are the Mother of Confidence.
Queen of Peace and Mirror of Justice,
obtain peace for the world,
ensure that our homeland, our region and all countries
may have lasting peace.
May we always live together as sisters and brothers
and children of God.
Our Lady of APARECIDA,
inspire and bless all your daughters and sons
in the Church in Saint Lucia to hear the call to unity
and grow in the Spirit that makes us one.

Our Lady of APARECIDA, pray for us.
(Adapted Prayer of Pope St John Paul II to Our Lady of
APARECIDA

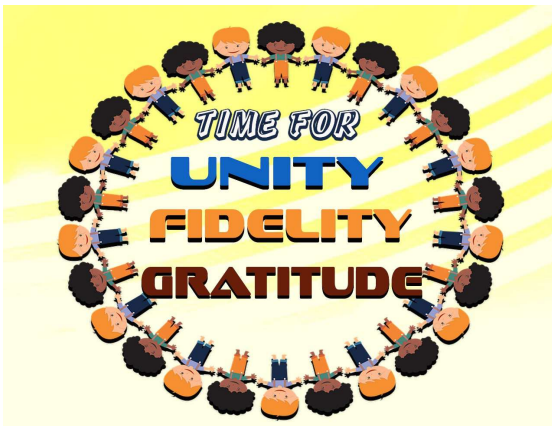
Assembly 2020 was placed under the patronage
of Our lady of Aparecida

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May God richly bless all the Presenters, Clergy, Religious and Lay Delegates of the Assembly. May the Lord continue to bind us together in the Spirit of Love, Unity and Service. The Scripture quotations used in the pastoral letter are from the Jerusalem Bible.



PRAYER TO SAINT JOSEPH

Hail, Guardian of the Redeemer,
Spouse of the Blessed Virgin Mary.
To you God entrusted his only Son;
in you Mary placed her trust;
with you Christ became man.

Blessed Joseph, to us too,
show yourself a father
and guide us in the path of life.
Obtain for us grace, mercy and courage,
and defend us from every evil. Amen.

Saint Joseph, pray for us.





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